Disability Benefits

Judges with between 5 and 10 years of service as a Judge who become disabled, or Judges with at least 10 years of service as a Judge who resign and whose resignation is deemed to be in the public interest or conducive to the better administration of justice, are entitled to receive a Judge's pension calculated at the 7% accrual rate, to a maximum of 10 years. (If the Judge was appointed on or after April 1, 2002, the Judge's pension will be calculated at the 3.5% accrual rate, to a maximum of 20 years.)

Alternatively, as a member of the Public Service Superannuation Plan, a Judge who becomes disabled is entitled to receive Long-Term Disability equal to 65% of their pre-disability salary. For information regarding Long-Term Disability benefits please contact:

NS Public Service LTD Plan Trust Fund Halifax Professional Centre 5991 Spring Garden Road, Suite 901 Halifax, NS B3H 1Y6 Tel: 902-461-0421 Toll free: 1-877-461-0421 Fax: 902-466-3406 Email enquiries: comments@nsps-ltd.com

Contributions

There are two rates of contribution. There is a lower rate, 8.4%, payable on salary up to and including the Year's Maximum Pensionable Earnings (YMPE), and a higher rate, 10.9%, payable on salary in excess of the YMPE. The YMPE is a figure established by the Canada Pension Plan (CPP) on January 1 of each year.

The YMPE for 2013 is \$51,100. If you earn \$170,000

in 2013, your contributions to the Public Service Superannuation Plan would be \$17,252.50, and calculated as follows:

8.4% X \$51,100 = \$4,292.40 10.9% X (\$170,000 - \$51,100) = \$12,960.10 Total Annual Contributions = \$17,252.50

Legal Interpretation of this Document

The information presented in this document attempts to explain, in plain language, Provincial and Family Court Judges' pension coverage under the Provincial Court Act and the Public Service Superannuation Act. Judges, beneficiaries and others who wish to determine their legal rights and obligations should refer to the governing legislation, regulations or other legal documents as appropriate. In the event of a discrepancy between this document and the legislation and/or legal documents previously mentioned, the latter shall prevail.

* Note: Lump sum payments such as retroactive compensation can artificially inflate pension estimates if they have not been correctly reported to us. It is possible that your actual pension benefit may be lower and you should take this into consideration.

Street address Nova Scotia Pension Services Corporation 4th Floor, Purdy's Landing 1949 Upper Water Street Halifax, NS B3J 3N3

Mail address Nova Scotia Pension Services Corporation PO Box 371, Halifax, NS B3J 2P8

> Phone 424-5070 (Halifax area) 1-800-774-5070 (Toll free in NS)

Fax 902-424-0662

Email pensionsinfo@nspension.ca Web site www.novascotiapension.ca



Provincial and Family Court Judges' Pension Coverage



Halifax County Court House, Spring Garden Road, Halifax; circa 1870. Courtesy of Nova Scotia Archives and Records Management



Public Service Superannuation Act

Members of the Public Service Superannuation Plan (PSSP), including Provincial and Family Court Judges, may qualify for pension benefits under the Public Service Superannuation Act when one of the following criteria is met.

Eligibility

- at least 50 years of age, with age plus years of service equaling at least 80;
- at least 60 years of age, with 2 or more years of service;
- at least 55 years of age, with 2 or more years of service (this is a reduced pension).

Calculation of Benefit*

2% X Highest 5 Years Average Salary X Years of Pensionable Service

Note: At age 65 the pension benefit is recalculated as a result of integration with the Canada Pension Plan (CPP).

Provincial and Family Court Judges Supplementary Pension Rules

A Judge qualifies for a Judge's pension under the Provincial Court Act when one of the following criteria is met. If neither of the criteria are met, the pension benefit and eligibility would be determined under the normal provisions of the Public Service Superannuation Act (above).

Eligibility for an Unreduced Pension

- at least 65 years of age with at least 5 years of service as a Judge;
- at least 60 years of age with at least 20 years of service as a Judge.

Calculation of Benefit*

3.5% X Highest 3 Years Average Salary X Years of Service as a Judge (to a maximum of 20 years)

Note

- At age 65 the pension benefit is recalculated as a result of integration with the Canada Pension Plan (CPP).
- Employment status at the time of retirement must be such that the Judge is retiring from a Judge's position.
- A Judge's total pension will be the greater of the benefit payable under the Public Service Superannuation Act and the benefit payable under the Provincial Court Act.
- If applicable, the Province's Consolidated Fund will pay the difference between the pension payable under the Provincial Court Act and that payable under the Public Service Superannuation Act.

Additional Options

There is an additional option available for Judges appointed prior to April 1, 2002. A Judge may qualify for an alternative pension under Section 23 of the Provincial Court Act.

Eligibility

• At least 65 years of age with at least 5 years of service as a Judge

Calculation of Benefit*

7% X Highest 3 Years Average "Authorized" Salary X Years of Service as a Judge (to a maximum of 10 years)

Note

- This pension is not reduced at age 65, i.e. it is in addition to the benefit payable under the Canada Pension Plan (CPP).
- Employment status at the time of retirement must be such that the Judge is retiring from a Judge's position.
- A Judge's total pension will be the greater of the benefit payable under the Public Service Superannuation Act and the benefit payable under the Provincial Court Act.
- The Province's Consolidated Fund will pay the difference, if applicable, between the pension payable under the Provincial Court Act and that payable under the Public Service Superannuation Act.

Canada Pension Plan Benefits

Canada Pension Plan (CPP) benefits may be drawn at age 65 or taken as early as age 60. If CPP benefits are drawn early, a reduced amount is calculated by the Canada Pension Plan. For information on CPP benefits please contact the Canada Pension Plan at 1-800-277-9914.

The pension payable under the Public Service Superannuation Act or the Provincial Court Act is not affected by the date the Judge elects to start drawing CPP benefits.

Survivor Benefits

Surviving Spouse

If a sitting Judge with at least 5 years of service dies, a surviving spouse would be entitled to receive 100% of the pension benefit that the Judge would have been entitled to receive if he or she were eligible to retire. This benefit is guaranteed to be paid for a period of 5 years. After the end of the 5-year guarantee period, the spouse would receive $66\frac{2}{3}$ % of the Judge's pension benefit, payable for life. If the Judge dies within 5 years after retiring, the surviving spouse would receive 100% of the Judge's pension benefit for the rest of the 5-year guarantee period, at the end of which the spouse would receive $66\frac{2}{3}\%$ for life. If a Judges dies after the 5-year guarantee period, a surviving spouse would be entitled to receive $66\frac{2}{3}\%$ of the Judge's pension benefit, payable for life.

Surviving Children

Surviving children up to 18 years of age (or 25, if in full-time attendance at an educational institution) are eligible to receive 10% of a Judge's pension benefit. If there are more than 3 eligible children, $33\frac{1}{3}\%$ of the Judge's pension benefit is divided equally among them. Note that during the 5-year guarantee period, children's benefits are deducted from the 100% benefit paid to a surviving spouse. If there is no surviving spouse, eligible surviving children would be entitled to share the $66\frac{2}{3}\%$ spouse's benefit.

Surviving Dependants

A dependant is defined as a person who is related to the Plan member who is dependent on the Plan member by reason of physical or mental infirmity. If there is no surviving spouse or child but there is an eligible dependant(s), the dependant(s) would be entitled to receive the survivor benefit that would have been payable to the spouse, divided on an equal basis.

No Surviving Spouse, Children or Dependants

If a Judge dies in service and is not survived by a spouse, child, or eligible dependant, a refund of his or her pension contributions plus interest will be paid to the designated beneficiary or estate. If a Judge without eligible survivors retires and then dies before receiving pension payments at least equal to his or her pension contributions plus interest, a refund of the difference will be paid to the designated beneficiary or estate.